

CHAPTER 5

CONCLUSION AND RECOMMENDATION

5.1. Conclusions

- a. The recruitment process of the Reserve Component involves registration and selection with an intensive communication strategy. Despite the decline in acceptance, the recruitment model succeeded in attracting qualified individuals. However, special attention needs to be paid to the aspects of public communication in order to be more massive and raise awareness of the associates to join. And budget management is not optimal because it is frequently allocated to other budgets, as this can affect the quantity and quality of recruitment, so it needs to be evaluated to ensure the recruiting process of the Reserve Component runs optimally.
- b. Educational and training processes The reserve component contains aspects that need to be enhanced on the management function of the POLC. Planning on the curriculum of education and training that has not been adapted to potential threats to the future. Leadership, character-building has not been tainted with military culture so there is no arrogant post educational reserve component. In terms of control, budget constraints, logistical difficulties, and the qualifications of the instructors as well as the motivation of the participants are some of the aspects that need to be improved and optimized through consistent evaluation and assessment in building a strong foundation to the objective of forming members of the Best Reserve Component in the field of defense.
- c. In the context of defense management of development and mobilization, the Reserve Component (Komcad) plays a

crucial role in their preparation, integration, and readiness as a trigger force to support the main component. The development of the reserve component unit was an urgent step as the projected Rejuvenation Exercise could be carried out for 12-90 days until now, due to budget inequality. Besides, the regulations relating to the status of the combatant on the projection of the deployment, became an important record in the mobilization of the komcad. Optimal development will create a national defense posture that is ready to face challenges and threats, in accordance with the principles of the Total People's Defense and Security System. (SISHANKAMRATA).

5.2. Recommendations

- a. The need to increase public communication efforts to be more massive and effective. More persuasive socialization can raise public awareness of the benefits and role of the Reserve Component thus increasing participation. Further evaluation of budget management is needed to avoid budget relocation to other posts that could have a negative impact on the recruitment process. Proper budget allocation will ensure the quantity and quality of recruitment remains optimal. The Karang Taruna organizations historically fostered patriotism at the community level, Law No. 23 of 2019 on National Defense Awareness System (PSDN) may not have a direct connection. However, both aim to enhance national unity and defense awareness. Local community initiatives, like Karang Taruna, can contribute to the broader objectives outlined in PSDN by promoting grassroots involvement and a sense of collective responsibility and increase spirit of young generation to join Reserved Army.

- b. Adjust the reserve component's education and training curriculum to potential and current threats. This update will ensure the relevance and effectiveness of learning, the compatibility between leadership, character-building, and military culture to avoid post-educational arrogance. Optimize control by overcoming budget constraints and logistical difficulties. It involves constant evaluation and increased efficiency. Ensure that the instructors have adequate qualifications and the motivation of the participants is enhanced. It will support the formation of a member of the Reserve Component who is superior in the field of defense.
- c. Prioritize the development of the reserve component. Draw up an urgent development plan to ensure their readiness as a trigger force. This needs urgent attention given the fact that the Rejuvenation Exercise has not yet been carried out. Efforts to ensure the availability of funds need to be given priority so that the exercise can be carried out. Give special attention to regulations related to combat status on deployment projections. Openness and clarity of regulations will facilitate the mobilization of reserve component when needed. Improve the quality of development to create a country's defensive posture that is ready to face challenges. Development optimization should reflect the principles of the Defense System and the Total People's Defense and Security System. (SISHANKAMRATA).
- d. The researchers suggested that the Directorate General for Defense Strategy (Director Strahan) and the General Directorate for Defense Potential (Pothan) incorporate the socialization of the Reserve Component (Komcad) into the country's defence policy. The move is expected to facilitate socialization of the people and raise their awareness of the

vital role of Komcad. By incorporating Komcad socialization into defence policy, it is expected that the people will better understand their contribution, support the national defense readiness, and increase public participation.